

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	10	1	12	8	10	14
Number of Complainants	10	1	11	8	10	13
Repeat Filers	0	0	1	0	1	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	1	1	3	1	2	0
Color	0	0	0	0	1	1
Religion	0	0	0	2	0	1
Reprisal	0	0	5	7	5	6
Sex	3	0	5	2	3	5
National Origin	1	0	1	2	3	3

Equal Pay Act	0	0	0	0	0	1
Age	2	1	4	1	4	6
Disability	3	0	4	2	1	3
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	2	0	0	0	0	2
Assignment of Duties	1	0	0	0	2	2
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	0	1	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	4	5	3	4
Sexual	0	0	2	0	1	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	1	1	4	3	3	3
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	1	1	1
Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	1	0	1
Terms/Conditions of Employment	0	0	2	0	1	2
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	2	0	2	0	3	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	136.38	0	259.67	428.67	321.00	239.00
Average number of days in final action	283.50	411.00	665.00	302.33	395.25	209.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	52.33	0	265.00	428.67	300.25	260.00
Average number of days in final action	0	24.50	852.00	10.50	20.67	0

of days in final action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	186.80	0	249.00	0	348.67	226.40						
Average number of days in final action	378.00	662.00	477.00	886.00	1,492.00	209.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2011Thru06-30						
	2006	2007	2008	2009	2010							
Total Complaints Dismissed by Agency	1	1	2	1	7	0						
Average days pending prior to dismissal	36	860	615	5	544	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	0	0	1	0	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2011Thru06-30	
	2006	2007	2008	2009	2010							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2011Thru06-30	
Note: Complaints can be	2006	2007	2008	2009	2010							

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

[illegible]

[illegible]

[illegible]

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2011Thru06-30						
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	13	13	7	16	15	10						
Total Complainants	13	13	7	14	12	10						
Number complaints pending												
Investigation	1	2	3	3	0	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	0	0	3	3	6						
Final Agency Action	4	3	1	1	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2011Thru06-30						
	2006	2007	2008	2009	2010							
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	8	5	2	0						